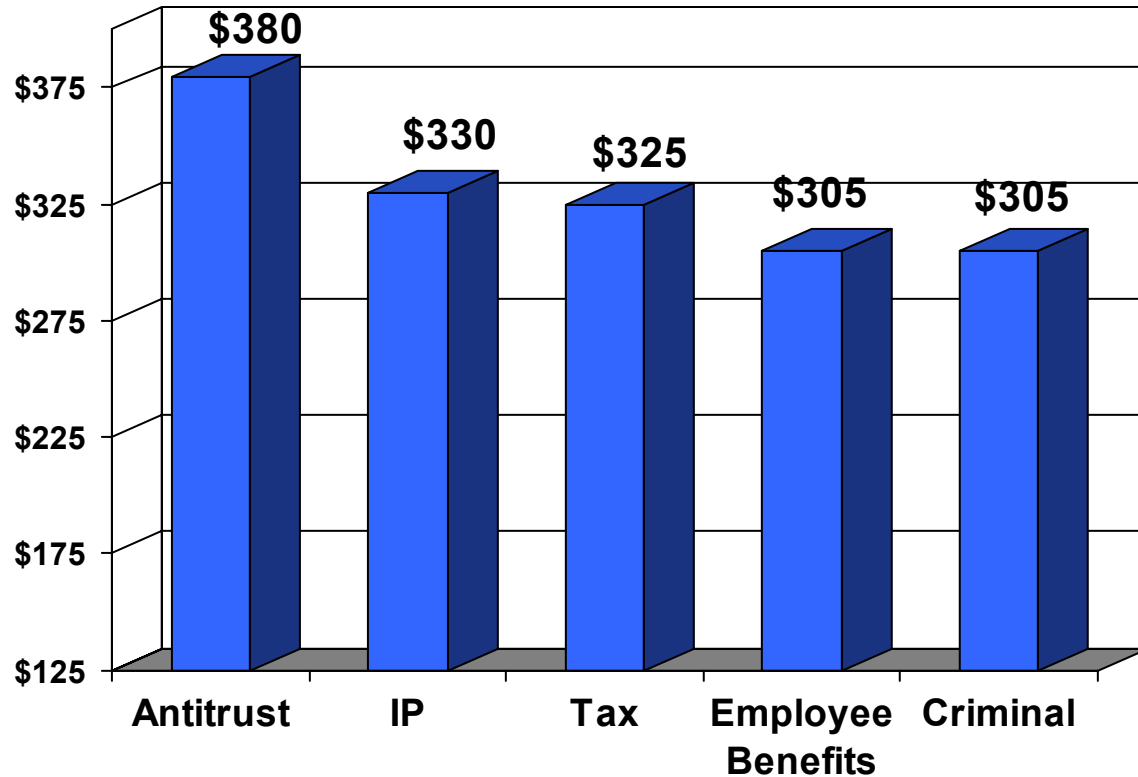


# Median Hourly Billing Rates Litigation Specialties

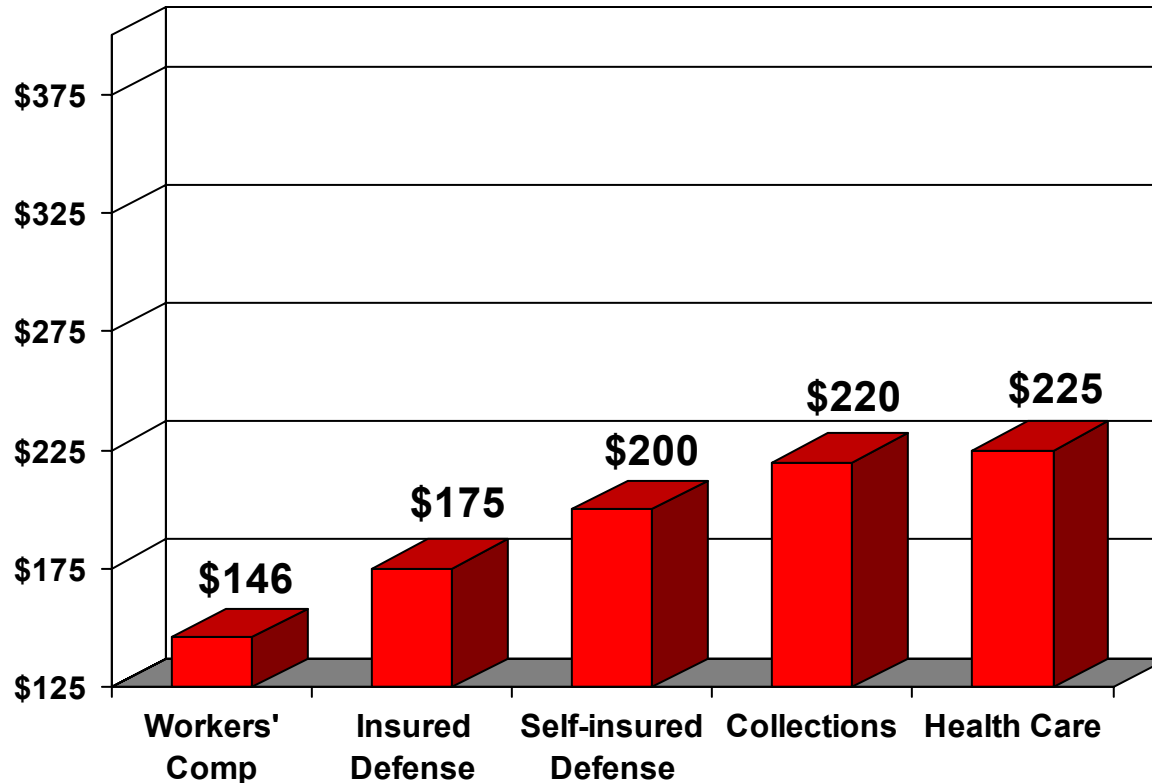


**Top Five  
Hourly Rates**

**Equity and  
Non-Equity  
Partners**

**Source: Altman Weil Survey of Law Firm Economics  
2005 Edition**

# Median Hourly Billing Rates Litigation Specialties

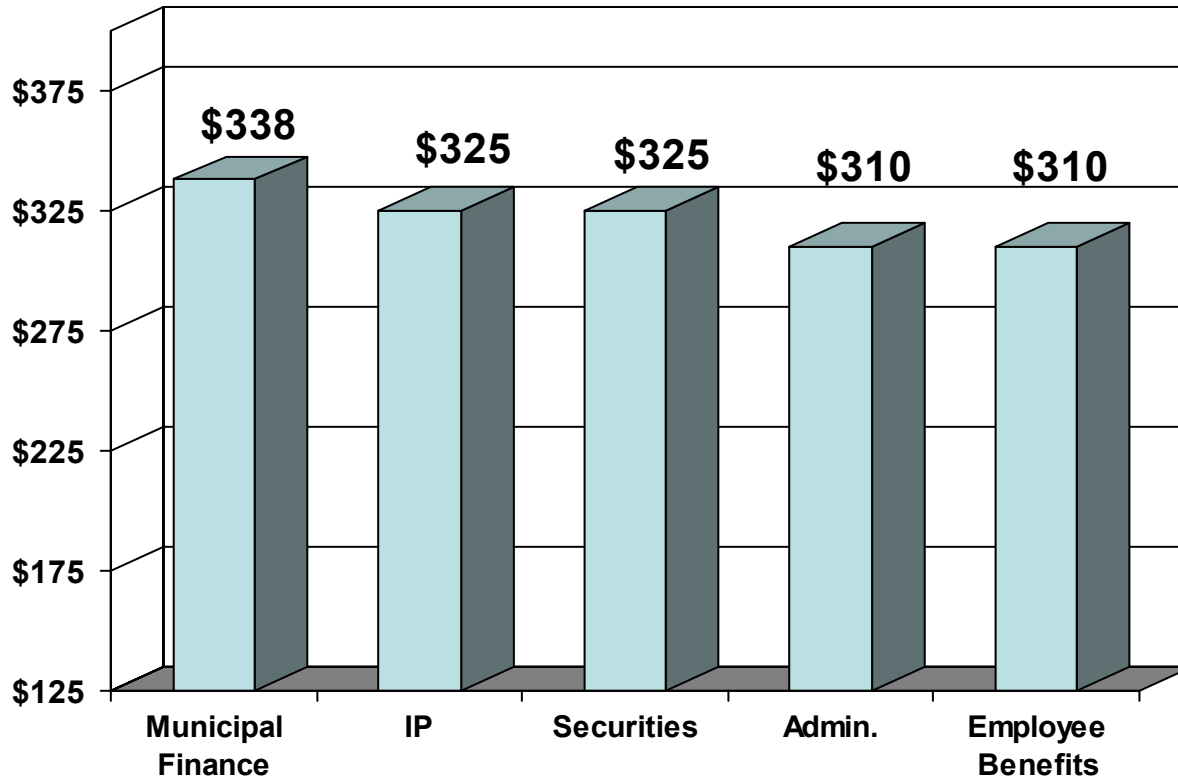


**Lowest Five  
Hourly Rates**

**Equity and  
Non-Equity  
Partners**

**Source: Altman Weil Survey of Law Firm Economics  
2005 Edition**

# Median Hourly Billing Rates Non-Litigation Specialties

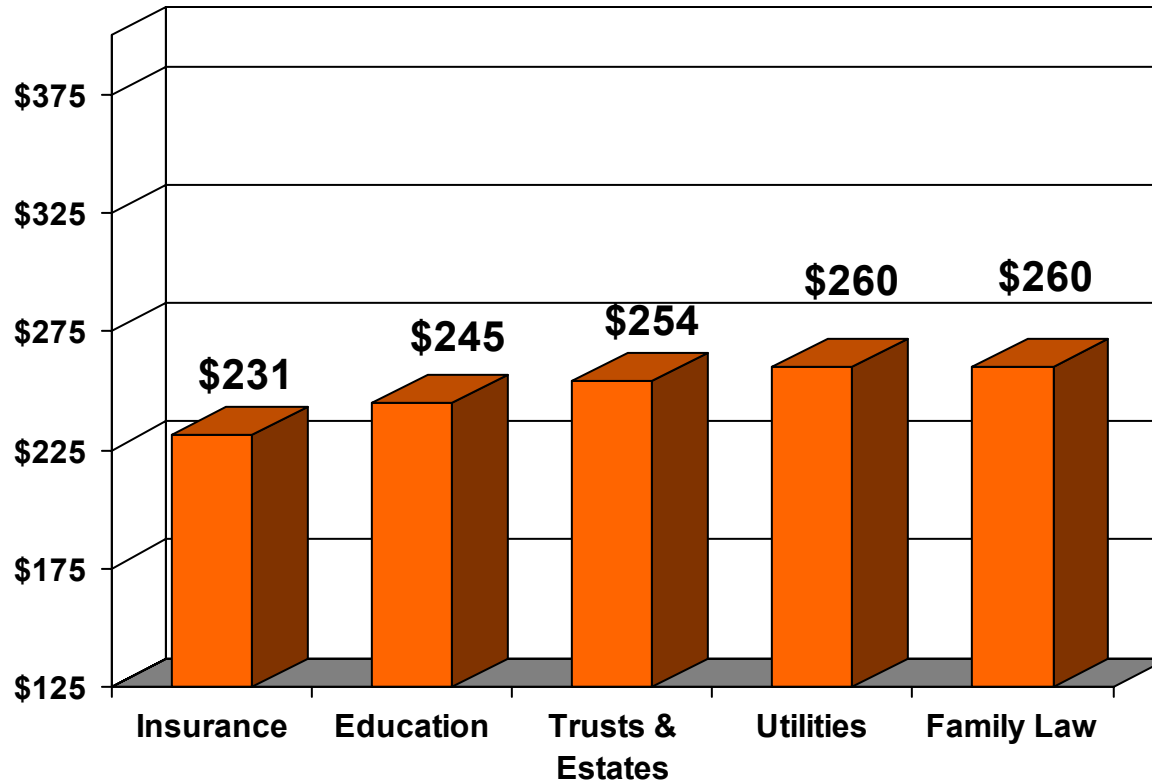


**Top Five  
Hourly Rates**

**Equity and  
Non-Equity  
Partners**

**Source: Altman Weil Survey of Law Firm Economics  
2005 Edition**

# Median Hourly Billing Rates Non-Litigation Specialties



Lowest Five  
Hourly Rates

Equity and  
Non-Equity  
Partners

Source: Altman Weil Survey of Law Firm Economics  
2005 Edition